

Europass Curriculum Vitae



Personal information

First name(s) /
Surname(s) **Simone Donati**

Address via Ferruccio Parri, 7. 47025 Mercato Saraceno (FC). - Italy
Mobile + 39 349 388 49 12

Nationality Italian

Date of birth 20 July 1981

Gender Male

**Desired
employment /
Occupational field** **Full-time Researcher in Work and Organizational Psychology – Organizational
Behaviours**

Work experience

Dates **From September 2016 – present time**

Occupation or
position held Adjunct Professor

Main activities and
responsibilities Lecturer in "Practical learning activity on SPSS", part of the main course "Practicum Training -
Psychology" in the first cycle degree programmes in "Psychological sciences and techniques"; to
gather more information see my [Website](#).

Name and address
of employer School of Psychology and Educational Sciences at the University of Bologna

Type of business or
sector Education

Dates **From May 2015 – present time**

Occupation or
position held Adjunct Professor

Main activities and
responsibilities Lecturer in "Professional tools in Work and Organizational Psychology", part of the main course
"Research and Master Thesis (final examination I)" in the second cycle degree program in Work,
organization, personnel psychology & services in Work, Organizational and Personnel
Psychology & Services"; to gather more information see my [Website](#).

Name and address of employer	School of Psychology and Educational Sciences at the University of Bologna
Type of business or sector	Education
Dates	23 January 2013 – present time
Occupation or position held	Permanent Job as responsible of student career administration office
Main activities and responsibilities	<ul style="list-style-type: none"> ▫ Management of Students' academic careers; ▫ Planning, organizing and monitoring of administrative procedure related to student's careers (i.e. enrolment, final discussion, Erasmus-Mundus and Overseas mobility periods, etc.); ▫ Counselling and vocational guidance to high school students and university students; ▫ Planning and organizing of informative orientation events for high school students; ▫ Management of the human resource assigned to the student administration office; ▫ ▫ Planning and defining of administrative deadlines.
Name and address of employer	Campus Rimini - University of Bologna Via Cattaneo, 17 - 47921 Rimini (Italy)
Type of business or sector	Education -Public Administration
Dates	01 January 2009 - 31 December 2009
Occupation or position held	Research fellow (prae-doc)
Main activities and responsibilities	<p>Collaboration to the project "<i>Group processes, attitudes to innovation and interorganizational relations in innovative companies</i>"</p> <p>Research activities on</p> <ul style="list-style-type: none"> ▫ critical analysis of literature; ▫ construction and validation of tools (i.e. questionnaire, interview, etc.) for data collection; ▫ case study and Multiple Case Study; ▫ univariate and multivariate analysis of data; ▫ production of academic and also educational materials.
Name and address of employer	Department of Education Studies - University of Bologna via Filippo Re, 6, 40126 Bologna (Italy)
Type of business or sector	Education and Research
Dates	01 March 2007 - 27 February 2009
Occupation or position held	Fellow in research and training activities

Main activities and responsibilities	<p>Research Activities on:</p> <ul style="list-style-type: none"> - review and analysis of information processes and documentation; - change management and organizational structures in the face of technological innovation; - dematerialization of information and knowledge management; - labour productivity and intra-and inter-organizational collaboration; - transfer of knowledge among organizations; - models and informational architectures; - categorization of information: ontologies, taxonomies and hierarchies information; - feasibility analysis and benchmarking of services and Internet and Intranet solutions; - research on new methods for analysis and visualization of information through web-based technologies (such as hyperbolic trees, TreeMap; Social/Organizational Network Analysis). <p>Work Activities on:</p> <ul style="list-style-type: none"> - analysis and usability testing and accessibility of Internet and Intranet web sites and web services; - analysis and mapping of roles and organizational processes; - management of access rights and aspects of copyright and privacy of services; - care facilities to customers in the review of information processes and documentation; - analysis and design of web-based interfaces (Intranet, Internet and Search Solutions).
Name and address of employer	Directorate of Solutions and Activities Web-based (DSAW) - University of Bologna via Zamboni, 26, 40126 Bologna (Italy)
Type of business or sector	ICT and support to administrative activities of the University of Bologna
Education and training	
Dates	01 January 2010 – 16 April 2013
Title of qualification awarded	Ph.D. in "Social-Psychology, Developmental Psychology and Organizational Psychology"
Principal subjects / occupational skills covered	Disciplines: Social-Psychology, Developmental Psychology; Work and Organizational Psychology; Advanced Research Methods; Community Psychology.
Name and type of organisation providing education and training	Doctoral School in "Social-psychology, Developmental Psychology and Organizational Psychology" - Department of Education - University of Bologna (University, Research Department). Thesis defence on 16 th April 2013. via Filippo Re, 6, 40126 Bologna (Italy)
Level in international classification	Ph.D. – Doctor Europaeus Certification (see the file "Simone Donati_Attachment 3")
Dates	10 January 2004 - 20 November 2007
Title of qualification awarded	Master degree (Post-Graduate) in "Psychology of the organizations and the services"
Principal subjects / occupational skills covered	Disciplines: Social Psychology, Work and Organizational Psychology, Business Economics, Organizational Communication , Sociology of Communication, Cultural Psychology, Psychology of Education. Univariate and Multivariate Analysis of data; Techniques for Selection, Development and Training of Personnel; Advanced Statistical Methodologies for scientific research; Qualitative Research Methods, Social Network Analysis, Analysis of Organizational Climate.

Name and type of organisation providing education and training	Faculty of Psychology - University of Bologna (University, Faculty) via Europa 109, 47521 Cesena (Italy)
Level in national classification	Second Level Degree, with honor (see the file "Simone Donati_Attachment 2").
Dates	15 October 2000 - 18 November 2003
Title of qualification awarded	Graduate in "Sciences of the Behavioural and the Social Relations"
Principal subjects / occupational skills covered	Disciplines: Social-Psychology, Work and Organizational Psychology, Social and Cultural Anthropology, Sociology, Psychology of Education and Development, Physiology, Neurosciences, Clinical and Community Psychology, Statistic, History of Psychology.
Name and type of organisation providing education and training	Faculty of Psychology - University of Bologna (University, Faculty) Piazza Aldo Moro, 90, 47521 Cesena (Italy)
Level in national I classification	First level degree, with honor (see the file "Simone Donati_Attachment 1").

Personal skills and competences

Personal skills

Usually, I express a great part of my identity through the work activities; I have the tendency to develop attachment to the people who collaborate with me in the workplace and, sometimes, it happens that I develop a honest friendship with my colleagues.

I think to possess good social and communicational abilities and a good listening skills of others; often, these competences help me to solve problem's situations with shared and creative solutions.

Technical Competences

During my past work and educational experiences, I learned to use some basic and advanced research's instruments; I list below the main.

Excellent competence of the following software:

- Office version 2003, 2007 and 2010 (Word, excel, PowerPoint, Publisher, Outlook, Project, OneNote);
- Spss version from 16 to 19
- Mplus
- Lisrel version 8;
- Amos;
- UCINET6, NETDRAW, NETMINER3 (SOFTWARE FOR SOCIAL NETWORK ANALYSIS);
- Moodle, Sharepoint 2007 (platforms for e-learning and sharing of workflow and documents).

Good competence of the following software:

- Nvivo version 7 and 9 (programs to analysis the qualitative data);
- NetTracker 5 (application for the analysis of web's log files to helping marketing decision making);
- Dia (open source software to analysis, mapping and design of organizational processes).

Methodological schools and seminars

Statistics

- Seminar “*Common pitfalls in publishing quantitative research. Mediation, moderation and multilevel methods*”, Aston Business School - Aston University (Birmingham, United Kingdom), Prof. Jeremy Dawson (The University of Sheffield) (September 2016);
- Summer School “*Research Methods (Polynomial Regression; Mediation and Moderation analysis with Path Analysis Technique)*”, IDOCAL - University of Valencia (Spain), Prof. J.R. Edwards (University of North Carolina) (9th-16th July 2012).
- Summer School “*Introduction to meta-analysis*”. Department of the Education Sciences, University of Bologna (Italy), Dr. Elisabetta Crocetti June, (7th-8th June 2011).
- Summer school “*Longitudinal Research Methods in Work and Organizational Psychology*”. Associazione Italiana di Psicologia (AIP), Rovereto (Italy), Professor: Robert Roe, Professor Franco Fraccaroli, Prof. Vicente Gonzalez-Roma (24th-25th September 2010)
- Summer school “*Log-linear models with latent and manifest variables*” – Associazione Italiana di Psicologia (AIP), Bertinoro (Italy), Professor Egidio Robusto (5-10 July 2010);
- Winter School “*Structural equation modeling with Lisrel*” – Department of the Education Sciences, University of Bologna (Italy), Prof. C. Barbaranelli (1st – 5th of March 2010).

Notes: from May 2012 to August 2012 I spent a research visiting period at the University of Valencia (Spain). During that period, thanks to the collaboration with professor [V. Gonzalez-Romà](#), I learnt some of the main statistical methods and techniques used in organizational psychology to aggregate data at team level (i.e. *Blau index*, *Rwgj index*, *ADI - Average Deviation Index*), and to test cross-level hypotheses through a multilevel modeling approach (i.e. *Mixed Model Analysis*, *Hierarchical Regression Analysis*, *Multilevel Structural Equation Modeling*).

Methodological

- Summer School “*Early Career Summer School*”, European Association of Work and Organizational Psychology, Aston Business School - Aston University (Birmingham, United Kingdom) (12th-16th September 2016). During this experience I attended to the following seminars:
 - “*Surviving The R&R Stage. An Editor’s Perspective*”, Professor Daan van Knippenberg (Erasmus University Rotterdam);
 - “*Diary/event-sampling studies*”, Professor Ute R. Hülshager (Maastricht University);
 - “*Reflections on Navigating your Academic Career*”, Professor Ute Stephan (Aston Business School)
 - “*Research Funding Skills. After you’ve won the grant...*”, Prof. Jeremy Dawson (The University of Sheffield);
 - “*Getting Grants*”, Professor Richard Crisp (Durham University);
 - “*We Have a Bigger Problem than We Thought: Low Consensus Paradigms and Questionable Research Practices*”, Professor Russell Cropanzano (Leeds School of Business);
 - “*Hot and Emerging Topics for Research in Organization Behaviour*”, Professor Neal M. Ashkanasyn (University of Queensland – Australia);
- Summer School “*Emergent phenomena: Theory and Methodologies*”, IDOCAL - University of Valencia (Spain), Prof. S.W.J. Kozlowski (Michigan State University) (2nd-11th July 2012);
- Summer School “*How to be a good referee, evaluate scientific papers and publishing*”, IDOCAL - University of Valencia (Spain), Prof. A.P. Buunk (University of Groningen) (23rd - 24th May 2012).

Mother tongue(s)

Italian

Other language(s)

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user
A2	Elementary	A2	Elementary	A2	Elementary	A1	Beginner	A1	Beginner

Self-assessment

European level (*)

English

Spanish

(*) [Common European Framework of Reference \(CEF\) level](#)

Research visits

2012 and 2013

Instituto Universitario de Investigación en Psicología de los Recursos Humanos, del Desarrollo Organizacional y de la Calidad de Vida laboral (IDOCAL) - University of Valencia (Spain). Collaboration with Professor Vicente González-Romá

2011

Department of Organization & Strategy and the Center for Innovation Research – Tilburg University (Netherlands). Collaboration with Professor Niels Noorderhaven.

Organisational skills and competences

I was a member of many inter-professional work teams, in some of these teams I covered the role of Project/Team Manager. In these experiences my colleagues and my seniors have been very satisfied of results of the group and of how the group has been conducted by me.

Below I insert the links to an example of the web service designed by me and realized with my contribution for a Research Department of University of Bologna:

<https://www.unibo.it/uniboweb/sites/Graph/Lingue/Progetti.aspx>

Academic honours, awards and prize

2017

Young Researcher Best Work and Organizational Psychology Paper – Italian Association of Psychology, 16th September 2017

2012

Winner of the “*Marco Polo - Research Grant*”, research scholarship funded by the University of Bologna

Professional and Academic Memberships

Academic Memberships

Member of the European Association of Work and Organizational Psychology ([EAWOP](#)) – from 2011

Associate Member of the Italian Association of Psychology ([AIP](#)) – Organizational Psychology section – from 2017

Professional Memberships

Member of [ASSORETIPMI](#) (Association for the promotion of Interorganizational Networks among Italian Small and Medium Enterprises) – from 2017

Driving licence(s) B

Cesena (Italy), 27th October 2017

Signature
