



With the support of the
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WOP-P
MASTER IN WORK,
ORGANIZATIONAL AND PERSONNEL PSYCHOLOGY

RESOLUTION OF THE VICE-RECTORATE FOR STUDIES AND LANGUAGE POLICY OF THE UNIVERSITY OF VALENCIA, ANNOUNCING INTERNATIONAL MOBILITY SCHOLARSHIPS FOR THE ACADEMIC YEARS 2025-2026 AND 2026-2027 UNDER THE ERASMUS MUNDUS MASTER'S DEGREE IN WORK, ORGANIZATIONAL, AND PERSONNEL PSYCHOLOGY.

Considering that the consortium of universities offering the joint Erasmus Mundus Master's Degree in Work, Organizational, and Personnel Psychology has decided to support a specific scholarship call to facilitate access to these studies,

By the powers granted by the Rectorate of the University of Valencia's Resolution of May 20, 2022 (DOGV, May 30, 2022), which approves the delegation of certain competencies to vice-rectorates, the General Secretariat, the Management Office, and other bodies of the University of Valencia, and by the Statutes of the University of Valencia, this Vice-Rectorate,

RESOLVES

First, to announce scholarships for tuition, participation costs, and mobility associated with students who will attend the 20th edition of the official studies of the "Erasmus Mundus Master's Degree in Work, Organizational, and Personnel Psychology" during the academic years 2025-2026 and 2026-2027.

Second. To approve the bases regulating this announcement, included as Annex I and II of this resolution.

Third. The funding will be allocated to the budget for the fiscal year 2024, Chapter IV, organic item 1210009161, specific item 20060818, amounting to €374,000.00.

Against this resolution, which exhausts administrative channels, an optional appeal for reconsideration may be filed within one month from the day following its notification or publication, before the same body that issued the act being challenged. Alternatively, an administrative contentious appeal may be filed within two months from the day following its notification or publication, before the administrative contentious jurisdiction of the Valencian Community.

The Vice-Rector for Studies
On behalf of the Rector (DOGV, 05/30/2022)

Isabel Vázquez Navarro





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ANNEX I

REGULATORY BASES FOR THE CALL FOR SCHOLARSHIPS COVERING TUITION, PARTICIPATION COSTS, AND MOBILITY FOR STUDENTS OF THE 20TH EDITION OF THE "ERASMUS MUNDUS MASTER'S DEGREE IN WORK, ORGANIZATIONAL, AND PERSONNEL PSYCHOLOGY" STARTING IN THE 2025-2026 ACADEMIC YEAR

1. Purpose

1.1. This call aims to offer the following scholarships for completing the full program of the "Erasmus Mundus Master's Degree in Work, Organizational, and Personnel Psychology" in its 20th edition during the academic years 2025-2026 and 2026-2027:

- **a)** 8 scholarships for students from partner countries ("partner country students"), which include:
 - €9,000 per academic year to cover tuition fees, and
 - €12,000 per academic year to cover living expenses.
- **b)** 2 scholarships for students from program countries ("programme country students"), which include:
 - €3,500 per academic year to cover tuition fees, and
 - €6,000 per academic year to cover living expenses.

The scholarships consist of the aforementioned financial allocations. These scholarships are not intended to fully cover all expenses incurred by students but to assist in covering tuition and participation costs, as well as expenses related to travel, living, and accommodation.

1.2. Students' participation in this call will adhere to the provisions in these regulatory bases and other applicable regulations.

2. Participation in the Call

2.1. Eligible applicants are students who meet the following admission criteria, adhere to the application procedure, and submit their applications within the established deadlines:

1. Hold a Bachelor's or undergraduate degree in Psychology (equivalent to a 3, 4, or 5-year degree).
2. Commit to full-time dedication for the 2 years of the program (evidenced by completing the application form).
3. Proficiency in English (B2 level or higher), as per the Common European Framework of Reference for Languages.

The admission criteria and procedures apply to all candidates (both from partner and program countries).





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- **Partner country students:** These are students who are not residents, nor have carried out their main activity (studies, training, or work) for more than 12 months total over the past 5 years in any program country. The 5-year reference period for this 12-month rule is calculated retroactively from the application submission deadline (as defined by the Erasmus Mundus Master's Consortium).
- **Programme country students:** These are students with citizenship in one of the program countries. Students with citizenship in partner countries but who do not meet the partner country criteria defined above are considered program country students.
- Students holding dual nationality (one from a partner country and one from a program country) must specify under which nationality they are applying for the scholarship.

Annex II of this call includes the list of partner and program countries.

2.2 Application Procedure

All students must follow the same application procedure described below. The application period will open the day after the publication of the call's abstract in the Official Gazette of the Generalitat Valenciana (DOGV) and will remain open until January 18, 2025, at 11:59 PM (CET). Applications submitted after this deadline will not be considered.

Applications are for study at any of the four European universities participating in the Erasmus Mundus Master's program in Work, Organizational, and Personnel Psychology (Universities of Valencia, Barcelona, Bologna, and Coimbra). Applicants must indicate their preference for the European HOME university (semesters 1, 3, and 4) and the HOST university (semester 2).

Applications must be submitted through the [SIPSE platform](#), currently used by the Master's program for the selection and interview process. The online application form, active when the application period opens, requires applicants to provide all necessary information and upload the documents needed for the evaluation of merits. It will be accessible via the following link: <https://app.erasmuswop.org/login>

Once completed, a receipt of the application must be sent via the [official electronic app of the University of Valencia](#).





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Applicants must prepare and upload a single file for each of the following documents:

- ✓ A copy of their identity document.
- ✓ Official degree in Psychology. If the degree is not yet available, an explanation must be provided in a written document and uploaded instead.
- ✓ Official transcript of grades in Psychology. If incomplete, upload the available transcripts anyway. The transcript must be official.
- ✓ Curriculum Vitae in European standard format (in English).
- ✓ Proof of nationality based on the documents listed on the PRADO website (<https://www.consilium.europa.eu/prado/en/search-by-document-country.html>), preferably a passport.
- ✓ A recent photograph.
- ✓ A signed commitment to full-time dedication (available upon completing the application form).
- ✓ A motivation letter (500 to 1500 words written in English).
- ✓ Proof of residence, verified through one of the following documents: a certificate of residence issued according to the usual registration procedures of the applicant's municipality, or a certificate of the place of work, study, or training issued by the employer or institution. The document must have been issued within 12 months before the scholarship application deadline. Other relevant documents proving residence may also be submitted.
- ✓ Two recommendation letters (one preferably academic). These letters must be sent directly by the referees to letters@uv.es. Letters uploaded by the candidates themselves will not be accepted. The recommendation letters must be written in one of the consortium's languages. To ensure confidentiality, no information will be provided about the receipt of the recommendation letters. These letters will be accepted up to 15 days after the applicant submits their application.

Documents must be provided in one of the consortium's languages: English, Italian, Portuguese, or Spanish. Documents in other languages must be translated by a sworn translator.

The required digital or electronic documents must be uploaded during the final step of the online application process.





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An English language certificate is not required. An external organization will assess the applicant's proficiency in English through an online interview at no cost to the applicant.

Following Article 14.3 of Law 39/2015, of October 1, and Article 2. e) of Agreement 91/2020, of June 23, of the Governing Council of the University of Valencia, which approves the Regulation on Electronic Administration (DOGV, February 3, 2022), the submission of applications and the corresponding documentation, as well as the processing of all administrative notifications—except for the publication of the results, as indicated in section 7.4—will be conducted electronically.

The application form generated on the SIPSE platform must be sent to the University of Valencia via its electronic headquarters at the following address:

<https://webges.uv.es/uvEntreuWeb/#/login?idform=EXPSOLP2U>

It must be addressed to the "INSTITUT UNIV. PSI. RRHH, DES. ORG. Y CAL. VIDA LAB. (IDOCAL)" in the "Gestiones específicas de la unidad" section under the "Máster WOP-P" procedure. The submission must include the date of application, the applicant's identification details, and their contact information.

Applicants will identify themselves using any of the signature systems accepted by the electronic headquarters.

Upon completing the electronic registration process, applicants can obtain a copy of the official form, which will include a number identifying the application and a digital summary ensuring its integrity. By submitting the application this way (ENTREUweb), applicants declare under their responsibility the following:

- a) That they accept the basis of the scholarship call.
- b) That all information provided in the application is true.
- c) That they understand the inaccuracy of declared circumstances may result in the denial or revocation of the scholarship.
- d) That they acknowledge the incompatibility of these scholarships with any other grants for the same or similar activities.





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- e) That they do not fall under any of the circumstances outlined in Articles 13 and 34.5 of Law 38/2003, of November 17, General Subsidies Law.

If the application does not meet the requirements established in the scholarship bases, the competent body will request the applicant to rectify it within a maximum and non-extendable period of 10 days. If the correction is not made within this timeframe, the applicant will be deemed to have withdrawn their application, as stated in the resolution to be issued under the terms provided in Article 68 of Law 39/2015, of October 1, on the Common Administrative Procedure of Public Administrations.

3. Incompatibilities

Receiving any other grant, scholarship, or subsidy for the same purpose is incompatible with being a beneficiary of this call, except when directly linked to the mandatory internships of this Master's program. Beneficiaries are required to inform the University of Valencia of any other subsidies, grants, income, or resources that finance the subsidized activities.

4. Evaluation and Scholarship Award Criteria

4.1. To select the beneficiaries of these scholarships, merits will be assessed according to the following table:

Merit	Weight/Percentage
Average grade in Bachelor's or Licentiate in Psychology	25%
Proficiency in the English language	20%
Knowledge of Psychology	16%
Knowledge related to WOP-P	16%
Experience related to WOP-P	5%
Motivation	5%
Recommendation letters	5%
General assessment	8%
Total:	100%





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These merits will be assessed during the interview, where the candidate will present them to the International Coordination Committee of the Erasmus Mundus Master in WOP-P.

4.2. Selection Process

Before the interview, the International Coordination Committee of the Erasmus Mundus Master in WOP-P will analyze the Bachelor's or Licentiate degree in Psychology to evaluate its suitability for admission to the program. According to the Consortium's rules, all four European partner universities (University of Valencia, University of Barcelona, University of Coimbra, and University of Bologna) must deem the degree appropriate under the regulations of their respective countries. If one or more universities do not validate the degree, the application will be considered invalid for this scholarship call.

Due to the complexity of the process, selection steps will be implemented in parallel. Therefore, interviewing a candidate does not guarantee that they meet the mandatory requirements for the WOP-P Master's program (e.g., degree in Psychology). Candidates may be asked to provide additional documents during the process to further support their qualifications.

After evaluating candidates' merits, the International Coordination Committee will rank the applications and submit a scholarship award proposal to the Vice-Rector for Studies at the University of Valencia.

5. Procedural Order

5.1. The scholarships will be awarded through a competitive process, following Article 22 of Law 38/2003, General Subsidies Law.

5.2. The International Coordination Committee of the Erasmus Mundus Master in WOP-P will manage the scholarship award process.

5.3. The official location for publishing resolutions related to this call, with notification effects, will be the official notice board of the University of Valencia (<https://webges.uv.es/uvTaeWeb/>). Additionally, information will be disseminated on the University of Valencia's website (<https://www.uv.es/>). Communication may also be sent, when applicable, to the email address provided in the scholarship application.





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6. Obligations of Scholarship Recipients

6.1. Scholarship recipients will have the following obligations:

- a) Submission of the scholarship application constitutes full acceptance of the conditions outlined in this call and the applicable regulations.
- b) Joining the host institution on the established date.
- c) Returning the corresponding funds in cases of total or partial withdrawal, temporary absence, or reduction of the scholarship period.
- d) Completing and submitting any official documents required by the University of Valencia concerning the scholarship.

6.2. The University of Valencia will disburse the mobility support funds in monthly payments over 10 months (October to July of each academic year) via bank transfer to a European bank account in the recipient's name, as specified by the beneficiary. Tuition and participation costs covered by the scholarship will be handled internally by the University of Valencia.

7. Resolution

The Vice-Rector for Studies of the University of Valencia will resolve this scholarship call based on the evaluation criteria established in these bases, verifying compliance with the requirements specified in the call, and considering the proposal submitted by the International Coordination Committee of the Erasmus Mundus Master in WOP-P.

The maximum period for resolving and notifying the scholarship awards is six months from the publication date of the call in the Official Gazette of the Generalitat Valenciana. The resolution will be published on the official notice board of the University of Valencia, with notification effects, and disseminated on the University's website.

Candidates who meet the requirements but are not awarded a scholarship will be placed on a reserve list. This list, ordered according to the selection criteria, may be used to award scholarships to these candidates in case of a vacancy created by the express withdrawal of an initial recipient.





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8. Data Protection and Privacy Rights

8.1. Data Controller

University of Valencia – Estudi General

CIF: Q4618001D

Av. Blasco Ibáñez, 13

46010 Valencia

lopd@uv.es

8.2. Purposes and Legal Basis for Data Processing.

In compliance with Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, concerning the protection of individuals concerning the processing of personal data and the free movement of such data, it is hereby stated that personal data will be used to process the scholarships and verify the accuracy of the information provided, under the provisions of Law 38/2003, of November 17, General Subsidies Law.

8.3. Data Source

The University of Valencia will only process data provided by the applicant.

8.4. Recipients of Personal Data

The following disclosures of personal data are anticipated without the consent of the applicant:

- a) Publication of the scholarship award resolution on the University of Valencia's Official Notice Board. Additionally, the resolution may be published on web pages hosted under the official domain of the University of Valencia for informational purposes.
- b) Disclosure of beneficiaries, amounts, and purposes of the scholarships on the University of Valencia's transparency portal (www.uv.es/transparencia), in compliance with Article 8.1 a) of Law 19/2013, of December 9, on transparency, access to public information, and good governance, and Article 9.1 e) of Law 2/2015, of April 2, on Transparency, Good Governance, and Citizen Participation in the Valencian Community.





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- a) Disclosure to the National Subsidies Database (BDNS), as per Article 20 of Law 38/2003, of November 17, General Subsidies Law.
- b) Disclosure to banking entities, where necessary, for scholarship payments.
- c) Disclosure to the student's host entities or universities.

8.5. Data Retention Period

Data will be retained and, where applicable, cancelled according to the following criteria:

- a) For applicants not selected, data will be retained during the periods stipulated by administrative legislation to safeguard the rights of all participants.
- b) For selected applicants, data will be retained throughout the scholarship management period. They will be incorporated, where applicable, into the student's record and retained for purposes of certification and accreditation of the scholarship and any other related academic achievements.

8.6. Rights

Individuals providing data have the right to request from the data controller access to their personal data, rectification or erasure of data, restriction of processing, objection to processing, and data portability. Interested individuals may exercise their rights by sending an email to **lopd@uv.es** from official University of Valencia email addresses or by submitting a written request accompanied by identification and supporting documents to the Data Protection Officer of the University of Valencia.

8.7. Right to Lodge a Complaint with a Supervisory Authority

The University of Valencia, its foundations, and associated entities comply with GDPR and the Spanish Data Protection Law (LOPD). Any information requests, suggestions, exercise of rights, or amicable resolution of disputes regarding personal data protection may be directed to **lopd@uv.es**, without prejudice to the right to complain with the relevant supervisory authority.

8.8. Privacy Policies of the University of Valencia

These can be consulted at <http://links.uv.es/qBf2qd6>.





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9. Appeals

Against the resolution awarding the scholarships, which exhausts administrative remedies, applicants may: File an optional appeal for reconsideration within one month from the day following its publication, addressed to the same body that issued the resolution.

File a contentious administrative appeal directly before the relevant administrative contentious jurisdiction of the Valencian Community within two months, starting from the day after the publication of the resolution.

10. Supplementary Regulations

Law 39/2015, of October 1, on the Common Administrative Procedure of Public Administrations, and Law 38/2003, of November 17, General Subsidies Law, shall govern all matters not explicitly established in this call that may be applicable by analogy.





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ANNEX II

SUPPLEMENTARY INFORMATION FOR THE SCHOLARSHIP CALL TO STUDY THE 20TH EDITION OF THE ERASMUS MUNDUS MASTER'S DEGREE IN WORK, ORGANIZATIONAL, AND PERSONNEL PSYCHOLOGY (2025-2027)

Partner Countries ("Partner Countries")

These include:

Albania, Republic of Korea, Afghanistan, Algeria, Andorra, Angola, Antigua and Barbuda, Argentina, Armenia, Australia, Azerbaijan, Bahamas, Bahrain, Bangladesh, Barbados, Belarus, Belize, Benin, Bhutan, Bolivia, Bosnia and Herzegovina, Botswana, Brazil, Brunei, Burkina Faso, Burundi, Cambodia, Cameroon, Canada, Cape Verde, Central African Republic, Chad, Chile, China, Colombia, Comoros, Congo, Democratic Republic of the Congo, Cook Islands, Costa Rica, Cuba, Djibouti, Dominica, Ecuador, Egypt, El Salvador, Eritrea, Ethiopia, Equatorial Guinea, Faroe Islands, Fiji, Gabon, Gambia, Georgia, Ghana, Grenada, Guatemala, Guinea, Guinea-Bissau, Guyana, Haiti, Honduras, Hong Kong, India, Indonesia, Dominican Republic, Democratic People's Republic of Korea, Iran, Iraq, Israel, Ivory Coast, Jamaica, Japan, Jordan, Kazakhstan, Kenya, Kiribati, Kosovo, Kuwait, Kyrgyzstan, Laos, Lebanon, Lesotho, Liberia, Libya, Macau, Madagascar, Malaysia, Malawi, Maldives, Mali, Marshall Islands, Mauritius, Mauritania, Mexico, Micronesia (Federated States of), Moldova, Monaco, Mongolia, Montenegro, Morocco, Mozambique, Myanmar, Namibia, Nauru, Nepal, New Zealand, Nicaragua, Niger, Nigeria, Niue, Oman, Pakistan, Palau, Palestine, Panama, Papua New Guinea, Paraguay, Peru, Philippines, Qatar, Rwanda, United Kingdom, Democratic Republic of Timor-Leste, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Samoa, San Marino, São Tomé and Príncipe, Saudi Arabia, Senegal, Seychelles, Sierra Leone, Singapore, Solomon Islands, Somalia, South Africa, South Sudan, Sri Lanka, Sudan, Suriname, Swaziland, Switzerland, Syria, Taiwan, Tajikistan, Tanzania, Russian territories recognized under international law, Ukrainian territories recognized under international law, Thailand, Togo, Tonga, Trinidad and Tobago, Tunisia, Turkmenistan, Tuvalu, Uganda, United Arab Emirates, United States of America, Uruguay, Uzbekistan, Vanuatu, State of the Vatican City, Venezuela, Vietnam, Yemen, Zambia, Zimbabwe.

Program Countries ("Programme Countries")

These include:

Germany, Austria, Belgium, Bulgaria, Cyprus, Croatia, Denmark, Slovakia, Slovenia, Spain, Estonia, Finland, France, Greece, Hungary, Ireland, Iceland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Norway, Netherlands, Poland, Portugal, Czech Republic, Republic of North Macedonia, Romania, Serbia, Sweden, Turkey.

Useful Information for Completing the Scholarship Application

If you experience any issues with your application, please contact erasmuswop@uv.es. Note that if you upload or update additional information or documentation after your initial online application, you must inform us by emailing erasmuswop@uv.es.

Throughout the process, you may receive emails; therefore, it is advisable to check the email address provided in your application frequently, including your spam or junk folders.

